

AFFA Small Grants Program: Request for Proposals

Background

AFFA is pleased to offer grant monies for programming, organization building and/or support to nonprofit organizations addressing the needs of lesbian, gay, bisexual, transgender, queer and questioning youth (LGBTQQ).

Eligibility

Grants will be considered for organizations that are:

- Based in North Carolina, South Carolina or Georgia
- Not-for-profit and exempt from federal taxes under section 501(c)(3) of the Internal Revenue Code or utilizing a fiscal sponsor.
- Nondiscriminatory by policy.
- Working for fundamental social change and demonstrating practical alternatives to social justice for LGBTQQ youth.

Grantmaking Program

Grants will be available to grassroots, local and state organizations in North Carolina, South Carolina and Georgia to 501 (c) (3) nonprofit organizations, which are working to improve the quality of life among LGBTQQ youth. Those organizations, which have not yet received their 501 (c) (3) Internal Revenue Service status, must include proof of a 501 (c) (3) fiscal agent. Grant priority will be given to groups working for long-term social change, and emotional health among LGBTQQ individuals.

Examples of requests might include:

- supporting Gay Student Associations
- travel money for students to attend rallies or lobbying days
- bringing in out of town speakers
- purchasing needed books or materials

Grant Size

Organizations are eligible for a maximum of \$3,000 per year from the AFFA Small Grants Program, which may come in one \$3,000 grant or multiple smaller grants within a 12 month period. Funding in subsequent years is conditional on compliance with reporting requirements, continued progress toward meeting stated goals and objectives, and demonstrated impact of activities.

Priority Criteria

The following will be considered in evaluating the organizations submitting proposals. This is to say that the organization, as well as the specific project or request, will be examined.

- Youth Involvement ... in the organizing and governance of the organization and project.
- Track Record ... Organizations must demonstrate a proven record of impact. New organizations must show they have the requisite plans and people in place to make impact.
- Planning ... Organizations must have well developed strategies and goals with realistic plans for accomplishing them.
- Measurement ... Groups who demonstrate the ability to measure goals and outcomes will be given priority.
- Systems Level ... Organizations which demonstrate that they are working toward change at the systems level will be given priority; meaning, organizations working to affect attitudes and behavior at the community, political, cultural or policy level.
- Fundraising ... Groups which demonstrate funding from a wide number of sources, and which include fundraising by youth will be given priority.
- Fiscal Responsibility ... Organizations which demonstrate the ability to make and adhere to budgets, use financial resources wisely, and garner in-kind resources will be given priority.
- Collaboration ... Groups which collaborate with allies will be given priority.
- Leadership Training ... organizations which develop leadership skill sets in LGBTQQ youth will be given priority.
- Emotional Health ... organizations who recognize and respond to building emotional health and self-esteem in LGBTQQ youth will be given priority.

Review Process

Alliance For Full Acceptance will review grant requests as they are submitted. Organizations will be notified of decisions within 30 days of submission date.

Evaluation of Criteria at Conclusion of Grant Period

Within 30 days after completion of the project or program for which the grant was made, or funds have been fully utilized, the recipient organization will submit a report including the following:

1. How the grant made fulfilled its original intent and purposes;
2. What outcomes were measured and the results of those measures;
2. Geographic area and demographics of those served.

4. What is your organization doing which **affects change** in the attitudes and behavior of the LGBTQ youth community, the wider community, political and/or cultural environment of LGBTQ youth?

5. Specifically, what does your organization do to contribute to the **emotional health** of LGBTQ youth?

6. Please attach your **budget** with a copy of in-kind donations; and, a list of your board of directors with brief bio.

Please forward an electronic copy to: wgress@affa-sc.org;

And mail a hard copy to:

Alliance For Full Acceptance
AFFA Small Grants Program
PO Box 22088
Charleston, South Carolina 29413-2088

If you have further questions, please contact: Warren Redman-Gress at wgress@affa-sc.org
843-883-0343